

# Health and Safety Policy

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The company is committed to complying with current legislation on health and safety in the workplace and to implementing best practices to:

- reduce the **risk of exposure** to conditions that put workers' health at risk;
- reduce the **risk of accidents** in the workplace.

In order to make the process of managing health and safety in the workplace as effective and efficient as possible

the **management** is personally committed and requires its suppliers/subcontractors the same commitment to a responsible management of safety and health in the workplace,

in particular, it requires that each person involved complies with the following rules of conduct and consequently conform his/her actions, with regard to the management of:

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## HEALTH AND SAFETY

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- **mandatory compliance with laws**, regulations and regulatory requirements on health and safety in the workplace, applicable to the company's activity;
  - careful **risk assessment**, identification of appropriate **prevention and protection measures** and their strict **application**;
  - identification and **elimination** of all situations and conditions that may lead to **exposure** to a hazard and the resulting risk;
  - **investigation** of events that cause, or have the potential to cause, loss or damage;
  - **training** programs on specific aspects of the company's activity (in addition to the minimum requirements provided for by current legislation);
  - initiatives aimed at active **participation** in prevention and protection actions by all those involved (*e.g., event reporting programs, internal working groups*);
  - inclusion of health and safety **indicators** among the Company Objectives.
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